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**DIVE INDIA – SSI DIVE MASTER INTERNSHIP PROGRAM**

**(2-6 MONTHS based on certification level and number of logged Dives)**

**Location:** Andaman  
**Affiliation:** Scuba Schools International (SSI)

To create world-class Dive Professionals who are confident, competent, environmentally responsible, and industry-ready by combining SSI standards with real-world dive center exposure.

### **2. Prerequisites**

* Minimum Age: 18 years
* Know how swim
* Fit to dive (medical clearance within last 12 months)
* Willingness to commit to a full-time internship for duration agreed.
* Have read and signed the statement of understanding document between the Trainee and Dive India

### **3. Structure Overview**

| Phase | Duration | Focus |
| --- | --- | --- |
| Orientation & Prep , owd | 2 week | Dive center integration, expectations, gear setup, swim tests & owd |
| Academic Training | 4 weeks (spread out) | Navigation , night , deep , react right , SSI Dive Guide + Science of Diving theory, reviews, exams |
| Water Skills & Rescue | 4 weeks | Skill mastery, rescue scenarios, stamina tests, skill circuit . |
| Guided Assists & Leading Dives | 8 weeks | Assist instructors, guide certified divers, site briefings & office and logistics ( boat ) |
| Workshops & Eco-Modules | 4 weeks | Compressor, gear maintenance, marine ecology and equipment technique, uw photo and video workshop. |
| Professional Prep & Assessment | 2 week | Mock scenarios, final assessments, career readiness |

### **4. Weekly Expectations**

* 5–6 interning days/week
* Participation in:
  + Daily dive operations
  + Equipment cleaning & logistics
  + Staff meetings (e.g. “Bubble Briefs”)
  + Intern check-ins (weekly review)

### **5. Core Modules**

#### **A. Orientation**

* Dive Center safety procedures (oxygen kits, fire safety, customer service)
* Introduction to dive shop roles
* Intern handbook briefing

#### **B. Academic Learning**

* SSI Dive Guide & Science of Diving digital learning
* Weekly classroom sessions
* Open-book and final exams
* Theory review & mentoring

#### **C. In-Water Training**

* Skill Circuit (24 skills, demo-quality)
* Rescue scenarios (responsive/unresponsive divers)
* Swim/stamina tests
* Navigation, deep, night, and limited visibility dives

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#### **D. Dive Leading**

* Site briefings (map, marine life, emergency plan)
* Dive planning, logistics, and guest interaction
* Leading certified divers under supervision
* Mapping project and dive planning assessments

#### **E. Workshops**

* Compressor operation & tank handling
* Basic gear servicing
* Customer service and bookings
* Boat handling & mooring line use .
* Marine Ecology (SSI Specialty or internal module)

### **6. Responsibilities of Interns**

* Maintain equipment, storeroom, gear cleanliness , paperwork and forms
* Log dives and skills daily
* Follow dive center routine, participate in briefings
* Respect staff, guests, and marine life
* Shadow instructors and lead dives when eligible
* Uphold Dive India’s reputation and SSI Code of Conduct
* Be professional with dress code and hygiene
* Paying attention to the days plan and dive schedule
* Always be present in the dive Centre 30 minutes before your dive reporting time

### **7. Professional Development**

* Soft skills: communication, teamwork, guest handling
* Ethics & attitude: punctuality, leadership, feedback
* Optional add-ons:

\*Content creation (photos/videos/blogs)

* + Assistant Instructor pathway exposure

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### **8. Evaluation Criteria**

* Weekly feedback from mentor instructors
* Progress tracking: skills, academics, professionalism
* Minimum 60 dives by completion
* SSI Dive Guide certification + Science of Diving
* Internal Dive India evaluation (final sign-off)

### **9. Completion & Certification**

* SSI Dive Master certification issued by Dive India
* Career guidance and reference (if requested)
* Certificate of Internship Completion
* Letter of Recommendation (for exceptional performance)

### **10. Exit Protocol**

* Final feedback session (intern + mentor + manager)
* Exit checklist (gear return, document verification)
* Review of next steps (job search, Instructor Training Course, etc.)